

LINC
Living Independence Network Corporation
Direct Support Professional - Job Description

The Direct Support Professional provides In-Home and Community supports to children and adults with Mental Retardation and Autism under Section 24 of the Maine Care regulations also known as Free Standing Day Habilitation. These services are focused primarily on behavior management and physical development. The DSP will promote self-maintenance, physical fitness, self-awareness, self-motivation and address sensory, motor, and psychological needs. The DSP must be knowledgeable about effective communication and basic strategies necessary to establish collaborative relationships, build self-esteem and enhance self-determination in the consumers we serve.

Qualifications

Candidates should possess the following:

- High School Diploma / GED
- Strong interpersonal skills
- Positive attitude
- Self Motivated & Self Directed
- Independent
- Good reasoning abilities and sound judgment
- Ability to work well with others
- Excellent verbal and written skills
- Creative Thinking Skills
- Knowledgeable of job responsibilities
- Willingness to deal effectively in crisis situation
- Able to offer and receive constructive professional criticism
- Valid Drivers License & 100/300,000 Automobile Insurance

Responsibilities

Direct Support Professionals have the following responsibilities:

- Attend required meetings
- Attend scheduled supervisions
- Embrace and portray the LINC philosophy and mission
- Receive and maintain required trainings certifications
- Support consumer in recognizing the importance of building relationships with friends, family members and peers in their community
- Deal effectively in crisis situation. Identify crisis, defuse the situation, evaluate and determine an intervention strategy and contact necessary supports
- Create and maintain a physically and emotionally safe environment for the consumer
- Protect the consumer's feelings and provide them with positive attention
- With appropriate training will gain knowledge of potential side effects of prescription medications as well as the consumer's current medical condition
- Build effective professional relationships with families served and co-workers
- Pass on recommendations from the parents to the management team
- Able to participate in discussion concerning consumer
- Follow goals and objectives in Individual Service Plan
- Relay and accurately document your observations and interactions with the consumer
- Complete all required documentation and paperwork accurately and timely
- Mandated reporter of suspected or witnessed child abuse; to include neglect, physical and sexual abuse and domestic violence

Compensation

The starting pay for this position is \$10 per hour. Direct Support Professionals are paid mileage for travel while transporting their consumer at \$0.42 per mile.